Work Group plc
Saffron House
6-10 Kirby Street
London EC1N 8EQ
t: 020 7492 0000
f: 020 7492 0001
workgroup.plc.uk

13 May 2011

Dear Shareholder

Work Group plc (the "Company")

I have pleasure in enclosing your copy of the annual report and accounts of the Company for 2010. I also have pleasure in inviting you to attend our Annual General Meeting which will be held at 12.30pm on Tuesday 14 June 2011 at Laytons, 50 Victoria Embankment, Blackfriars, London EC4Y 0LS.

Form of Proxy

A form of proxy is enclosed for you to complete in accordance with the instructions printed on it and return to our registrars Computershare Investor Services plc, The Pavilions, Bridgewater Road, Bristol BS99 6ZY, to be received no later than 48 hours before the Meeting. Lodgement of the form of proxy will not prevent you from attending and voting at the Meeting if you subsequently wish to do so.

Contents of Circular

Enclosed with this letter you will also find the Notice of the Annual General Meeting, and an Appendix which contains explanatory notes relating to the Meeting and the business proposed.

Shareholder Questions

The Directors will be delighted to address any questions you may have relating to the Company at the Meeting; please do let us know on the day.

Your Directors consider each of the proposed resolutions to be in the best interests of the Company and its shareholders as a whole. They, therefore, recommend that all shareholders vote in favour of all the resolutions, as they intend to do in respect of their own beneficial shareholdings.

Yours sincerely
for Work Group plc

Simon Howard
Chairman

Work Group plc.
Registered number 3744673 England.
Registered office as above.